

**PAY DIFFERENTIAL 118**  
**PHYSICAL PERFORMANCE INCENTIVE PAY AND MOTORCYCLE DIFFERENTIAL**  
**EXCLUDED EMPLOYEES**

Effective: 11/01/95

Revised: 01/01/00

| <b>CLASS TITLE</b>                  | <b>CLASS CODE</b> | <b>CB/ID</b> | <b>DEPARTMENT</b>         |
|-------------------------------------|-------------------|--------------|---------------------------|
| Sergeant, California Highway Patrol | 8394              | S05          | California Highway Patrol |

| <b>RATE</b>  | <b>EARNINGS ID</b> |
|--|--------------------|
| \$130 per pay period = 60 or more months experience as a Sergeant, California Highway Patrol, + \$175 per Motorcycle Differential Pay. | 8PM                |

| <b>CRITERIA</b>   |
|---|
| See criteria for individual differential for Physical Performance Incentive Pay and Motorcycle Differential Pay Excluded. |

| <b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b> |      |
|---|------|
| PRO RATED   | Yes  |
| SUBJECT TO QUALIFYING PAY PERIOD                  | No   |
| ALL TIME BASES AND TENURE ELIGIBLE                | Yes* |
| SUBJECT TO PERS DEDUCTION                         | Yes  |

| <b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b> |     |
|---|-----|
| OVERTIME  | Yes |
| IDL   | Yes |
| EIDL  | Yes |
| NDI   | Yes |
| LUMP SUM VACATION   | Yes |
| LUMP SUM SICK   | Yes |
| LUMP SUM EXTRA  | Yes |

\* Must have permanent status for Motorcycle Differential Pay